



**HUMAN RESOURCES OFFICE
TECHNICIAN / AGR ADMINISTRATIVE INSTRUCTION**

Number: 05-17

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**NEW STATE EQUAL EMPLOYMENT MANAGER (SEEM)
MR. FERDINAND (LEO) LECOMPTE**


1. The Human Resource Office is pleased to announce Mr. LeCompte as the new California National Guard State Equal Employment Manager. Mr. LeCompte will provide guidance and advice to the Adjutant General, senior commanders and managers on statutory requirements relating to the entire EEO program. He will also be responsible for the following programs and plans: Special Emphasis Program, the Affirmative Employment Plan, Alternate Dispute Resolution, and Complaints Processing System. In conjunction with the State HR/EO and MEO Officers, coordinates and assists in the development of ARNG EO and ANG MEO military programs and affirmative action plans.

2. Mr. LeCompte is from Derby, Connecticut and served in the Armed Forces for twenty-three years. He retired from the US Navy as a Senior Chief Navy Counselor (E-8) in April 2000 from Norfolk, Virginia where he served for the Commander, Naval Air Forces, U.S. Atlantic Fleet Headquarters as the Command Managed Equal Opportunity Officer and Regional Career Development/Retention Manager. After retiring from the military, he worked as a Strategic Planning Human Resources Consultant for the Potomac Electric Company in Washington DC. He was also employed as the Black and Ethnic Minority Project Development Manager for Lambeth Social Services in London, England. Recently, he served as an HR consultant in Atlanta, Georgia. Mr. LeCompte earned his Masters Degree in Human Resources Management in June 1999 at Troy State University in Alabama.

3. He is married to Maureen LeCompte; they have two daughters, Aaliyah and Lakisha, the latter attending Christian Heritage College in San Diego, California.

4. We welcome Mr. LeCompte as the State Equal Employment Manager. We look forward to his service and expertise in managing these very important programs for the California National Guard.

5. Mr. LeCompte may be reached at (916) 854-3646 or emailed at Ferdinand.lecompte@ca.ngb.army.mil.


LAWRENCE D. COOPER
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Director for Human Resources

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